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**FOR IMMEDIATE RELEASE**

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**Leadership Changes at Imagine the Possibilities**

The board of directors of Imagine the Possibilities is pleased to announce that Tiffany Marlette will assume the role of Chief Executive Officer effective January 1, 2025. This significant change comes as part of our ongoing succession planning efforts.

After 22 years of exemplary service as CEO, Todd Seifert will be transitioning to a new role as Executive Chairman. In this capacity, he will serve as a liaison between the newly appointed CEO and the agency’s board of directors. Additionally, he’ll continue to provide strategic guidance and support to the agency and its leadership.

During his tenure as Chief Executive Officer, Todd played a pivotal role in driving our company’s growth through multiple strategic merger and acquisition activities. Todd’s vision and expertise have significantly strengthened our agency and what we can offer to our employees and individuals served.  Beyond business achievements, Todd has been a steadfast supporter of the individuals we serve and the broader community. We are thankful for his continued service in his new role to assure a smooth transition for the agency’s future.

Regarding his successor, Seifert says, “We’re truly excited to see Tiffany stepping into the role of Chief Executive Officer on January 1.” Currently, Marlette holds the title of President of Strategic Growth and Chief Operating Officer at Imagine. Beginning her career in 2011 as a Direct Support Professional and HCBS Coordinator, Tiffany has a passion for providing services to individuals with disabilities in ways that empower them live life to the fullest. Since, she has worked in many facets of the industry, including direct care, compliance, strategic planning, and operations. Tiffany has been instrumental in organizing other mergers and acquisitions for the company, helping to expand its reach across the state of Iowa. In addition to a fulfilling career, she has served on local, state, and national committees, helping advocate for individuals with disabilities.

As someone enthusiastic about strategic growth and change implementation, it is always Tiffany’s goal to have a positive impact on every team she encounters. Her career is dedicated to empowering people to live their best, which means she thrives in dynamic environments where she can collaborate with others to solve complex problems. The skills she has acquired have led her to value strong program development, operations management, and even highly strategized organizational mergers and acquisitions. She is a lifelong learner, always looking for new ways to grow her current skills and discover new opportunities!

Seifert states, “I am proud of what we have accomplished at Imagine and am confident that Tiffany and our current leadership team will lead Imagine to even greater heights in the years to come!”

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