

# CONSULTING SERVICES

Imagine the Possibilities is offering a variety of consulting services for nonprofit organizations to help address your operational challenges. The margin of error when running an organization is often very narrow, and you may require a partner with experience to allow you to focus on pursuing your mission. Our in-depth industry knowledge allows us to provide basic consulting services for those organizations needing support.

We offer recommendations that focus on your immediate and long-term goals. We can quickly address problems that currently exist, while maintaining a proper perspective to envision potential concerns and deliver future benefits. Services we provide to nonprofit organizations include:

## ORGANIZATIONAL SUPPORT

**Are you struggling with how to structure your organizational workflow and administrative support in the challenging environment of Managed Care?**

We can assist in your analysis and share key insights from our unique experiences.

## ACCOUNTING SUPPORT

**Are you struggling with the Accounts Receivable process and getting paid correctly?**

Our accounting team can assist you with analysis and the implementation of systems and process to maximize

## OPERATIONAL SUPPORT

**Do you have a location or line of service that is having difficulty with maintaining quality?**

Let our team analyze your workflow, create quality assessment tools, and formulate recommendations from a fresh perspective.

## STRATEGY & ADVANCEMENT

**Do you struggle with thinking strategically and organizing your efforts for advancement accordingly?**

We can help you determine where your strategic focus should be and generate ideas for a creative

## HOW CAN WE HELP?

Sometimes a fresh set of eyes can be helpful. Let our team assist you in finding new and creative solutions.

Services can be delivered independently or as integrated bundles to give partners the flexibility and expertise they need, when they need it.

Fees are negotiated based on service bundles and length of engagement but are generally based on \$75 per hour.

### ORGANIZATIONAL SUPPORT

- Efficiency assessment and recommendations for administrative services
- Assessment and recommendations regarding third-party contracts and services
- Consultation on mergers and acquisitions
- Policy development and management

### ACCOUNTING SUPPORT

- Billing
- Budget development
- Cash flow analysis
- Bookkeeping services including bank reconciliation, accounts receivable and payable, and general ledger maintenance
- Financial analysis and reporting

### Imagine currently works with the following strategic business partners:

- **Access Systems**  
Printing equipment and print management
- **Ascentis**  
HRIS, Payroll, Time & Attendance, Performance & Learning Management, ATS & Employee Onboarding
- **Benefit Plan Consultants**  
Employee Benefits Administration
- **Eide-Bailly**  
Independent Auditing & Cost Reporting
- **Midwest Compliance Associates | Jones Law Firm**  
Compliance & Legal Consultation
- **Molyneaux Insurance**  
Property & Liability | Risk Management
- **NetSuite**  
Cloud-Based Accounting
- **North Risk Partners | Innovative Insurance Solutions**  
Employee Benefits Administration
- **Ohnward Financial Advisor Services | Heartland Retirement Plan Services**  
401(k) Retirement Plan
- **Platinum Information Services**  
Information Technology Solutions
- **United Heartland**  
Worker's Compensation | Risk Management

### OPERATIONAL SUPPORT

- Cost containment strategies
- Review and establishment of internal controls
- Information Technology review and recommendations
- Human Resources including benefits, policies, employee recognition, corrective action, etc.
- Fraud prevention and detection
- Program and service line analysis
- Clinical and behavioral support services

### STRATEGY & ADVANCEMENT

- Grant resource support
- Assistance with grant compliance
- Fund raising support
- Strategic and operational planning